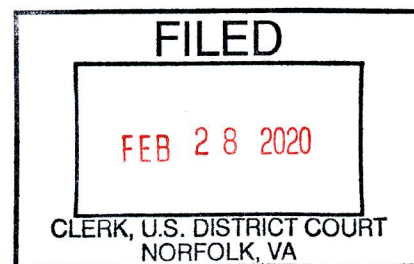


UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF VIRGINIA  
Norfolk Division



ROBERT S. SMITH,

Plaintiff,

v.

CIVIL ACTION NO. 2:19cv215

Q.E.D. SYSTEMS, INC.,

Defendant.

ORDER

This matter comes before the court on the Joint Motion for Approval of General Release and Settlement Agreement. ECF No. 7.

On January 13, 2020, the matter was referred to United States Magistrate Judge Robert J. Krask pursuant to the provisions of 28 U.S.C. § 636(b)(1)(B) and Federal Rule of Civil Procedure 72(b), to conduct necessary hearings, including evidentiary hearings, if necessary, and to submit to the undersigned district judge proposed findings of fact, if applicable, and recommendations for the disposition of the parties' Joint Motion for Approval of General Release and Settlement Agreement. ECF No. 8. The Magistrate Judge's Report and Recommendation ("R&R"), which recommended granting the Joint Motion for Settlement Approval, was filed on February 11, 2020. ECF No. 12. In the R&R, the parties were advised of their right

